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|  | SUSTAINABILITY POLICY | | |
| | REVISION NUMBER 1 | ORIGINAL ISSUE DATE September 17, 2018 | EFFECTIVE DATE May 19, 2021 |
| SCOPE: This Sustainability Policy (the “ Policy ”) applies to Bluestone employees and its subsidiaries worldwide, including directors, officers, employees, and contractors. It is applicable to all sites and in all phases of the mine life cycle including exploration, design, construction, operation, and closure. | | | |
| APPROVED BY: | Board Chair | SIGNATURE: <i>"William Lamb"</i> | |
| ADMINISTERED BY: | Corporate Governance and Nominations Committee | | |
| RELATED DOCUMENTS: | Code of Business Conduct and Ethics Anti-Corruption and Anti-Bribery Policy Conflict of Interest Policy Human Rights Policy Whistleblower Policy Health, Safety, Environment, and Sustainability Committee Mandate | | |

PURPOSE OF THE POLICY

Bluestone Resources Inc. (“**Bluestone**” or the “**Company**”) is a values-based company committed to responsible mining. Sustainability is a key strategic objective central to how we conduct our every-day business; this means investing in our people, contributing to the socio-economic development of our host countries and communities, operating in a safe and sustainable manner utilizing innovation, and acting as responsible stewards of the environment. This Policy addresses key sustainability risks that our business faces and outlines our commitments in these areas.

Sustainability and Risk Management Expectations

We are committed to managing all aspects of this Policy as an integral part of business by integrating safety, environmental, social, and governance considerations into business decision making and embedding them across the organization through a culture of shared responsibility and accountability.

This means:

- We meet and respect the legal framework of our host countries and meet international standards in accordance with our Code of Business Conduct and Ethics, performing with integrity and honesty with all our stakeholders.
- We evaluate the social, environmental, and economic impacts of our activities and work with host governments, communities, and other stakeholders to understand their perceptions, expectations, and concerns, and encourage understanding of our activities, impacts, and opportunities in full transparency.
- Our policies, standards, procedures, and management systems are in alignment with international good practice and we invest in the capacity and development of our staff in their application.
- We have established standards of practice designed to protect our workforce, environment, and host communities from negative impacts and systematically analyze and manage risks and opportunities.

- We avoid impacts on cultural heritage, while seeking to minimize, mitigate, and manage in line with local norms and conformance with international best practice.
- We train our employees and contractors about their responsibilities for the effective implementation of this Policy.

Human Rights

We recognize the important responsibility we have to respect human rights and we are committed to meeting our responsibility to respect human rights as defined by the UN Guiding Principles on Business and Human Rights and to respect, promote, and support human rights and labour standards as defined by the International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. We are fully committed to follow our Human Rights Policy.

Stakeholder Engagement

We establish ongoing engagement with our communities and stakeholders and develop and maintain meaningful relationships based on transparency, trust, and mutual respect.

We do this by:

- establishing formal and effective grievance mechanisms to investigate, respond, and where appropriate, provide redress to social and environmental incidents in a fair, timely, and consistent manner;
- engaging proactively with our host communities in an inclusive and culturally appropriate way to improve understanding of social risks, impacts, and opportunities associated with our activities; and
- fostering a dialogue with communities, stakeholders, host governments, and civil society to promote constructive interactions to address and seek solutions to shared challenges and opportunities.

Health and Safety

Our goal is that all our workers return home safely every day. We strive to achieve zero harm to our employees, contractors, and communities by keeping occupational health and safety a priority in all activities we perform. All workers are expected to promote health and safety in the workplace and must immediately report any dangerous behaviours and conditions they observe. We implement plans consisting of training requirements, protocols, and processes to anticipate, identify, and manage key workplace risks and impacts, and have developed a robust Emergency Response Plan in line with international good practice.

Environmental Stewardship

We are committed to conducting business in a sustainable manner based on the responsible management of natural resources and ecosystems.

In this regard, we are committed to:

- adopt a mitigation hierarchy approach by seeking to avoid, minimize, and mitigate potential social and environmental impacts and risks when planning, designing, and implementing activities;
- factor climate change considerations into project design;
- evaluate and document any changes to mine design, infrastructure, and operations that could impact important biodiversity, ecosystem services, and natural resource availability as part of a change management process to avoid and/or reduce impacts;

- minimize our use of water, manage impacts on water quality, and engage with stakeholders to identify water challenges and opportunities to implement sustainable solutions to the management of water resources;
- establish adequate and effective water, tailings, and waste rock design and management in a manner that is protective of the environment and society throughout the mine's life;
- apply disturbance approval procedures to address activities that may lead to the disturbance of sensitive areas that could result in impacts to biodiversity, ecosystem services, and natural resource availability.
- we manage our non-hazardous and hazardous waste responsibly; we transport, store, and use cyanide and other reagents in alignment with the International Cyanide Management Code;
- maintain continuous improvement of the environmental management system to improve our environmental performance; and
- plan for mine closure at an early stage in the mine's life with the aim to achieve long-term environmental stability.

Socio-Economic Development

We take a respectful approach to engage with our communities and recognize that a significant part of our role is to help build local human and institutional capacity. Ultimately, we aim to contribute to long-term mutual prosperity and sustainable development.

To meet our goals, we are committed to:

- align with local development goals and sustainable development priorities;
- promote socio-economic benefits and opportunities by partnering with host communities, government, contractors, civil society, and other stakeholders and leaving a positive legacy beyond the mine's life; and
- promote access to employment and procurement opportunities through local content and capacity building.

RESPONSIBILITIES

The Board of Directors has responsibility for the general oversight of this Policy. The Executive Committee of Bluestone is responsible for upholding adherence to the commitments presented in this Policy and is responsible for conducting an annual review through the Board of Director's Health, Safety, Environment, and Sustainability Committee to achieve its purpose. Based on the results of the review, the Policy may be revised accordingly.

The Health, Safety, Environment, and Sustainability Committee has oversight of the implementation of this Policy for the integration of key environmental, social, and governance considerations into business decision making. Senior management has responsibility for developing and implementing appropriate management systems in order that the sites meet the sustainability commitments presented in this Policy.

POLICY REVIEW

The Company will review this Policy annually to ensure that it is achieving its purpose. Based on the results of the review, the Policy may be revised accordingly.